

COMMUNITIES OF PRACTICE

'Knowledge is inseparable from practice'

**A series of one-day
interactive workshops
with leading expert Etienne Wenger**

March 12 2007 ◦ London Region ◦ 9.30–4.30

March 14 2007 ◦ Teesside ◦ 9.30–4.30

March 15 2007 ◦ Bradford ◦ 9.30–4.30

www.muslimyouthworkfoundation.org.uk

*"Creating safe spaces for young people to
explore personal, social, spiritual and political choices"*

What are Communities of Practice?

The term “community of practice” is relatively new, even though the phenomenon it refers to is age-old. Communities of practice are formed by people who engage in a process of collective learning in a shared domain of human action. They are groups of people who share a concern or a passion for something they do and want to do it better.

Why are they Important for Practitioners and Managers?

- **Learning is fundamentally a social phenomenon**
– People organise their learning around the social communities to which they belong.
- **Knowledge is integrated in the life of communities that share values, beliefs, languages, and ways of doing things** – these are called communities of practice. Real knowledge is integrated in the doing, social relations and expertise of these communities.
- **The processes of learning and membership in a community of practice are inseparable** – learning is intertwined with community membership, it is what lets us belong to and adjust our status in the group. As we change our learning, our identity – and our relationship to the communities we belong to – can change.
- **Knowledge is inseparable from practice.** It is not possible to know without doing. By doing, we learn.
- **Empowerment or the ability to contribute to a community creates the potential for learning.** Circumstances in which we engage in real action that has consequences for both us and our community create the most powerful learning environments.

Why the Workshops?

Developing Communities of Practice as a method of sharing and making best use of grounded expertise will be advocated by the Foundation through a series of regional workshops and further training opportunities. The first workshops will be led by Etienne Wenger. He has been instrumental in conceptualising and pioneering this way of working for networks and organisations.

If you answer yes to any of the following questions you should attend.

- **Do you have a passion for youth work** and want to be with like minded people irrespective of faith/belief who are able to improve services for young people and young Muslim people in particular in the current context?
- **Do you believe that your experience** and expertise can be useful in improving services for young people?
- **Do you want to make the most of your** interactions with colleagues and service managers?
- **Do you want to work** in or establish networks of support?
- **Do you want a new way of looking** at team work – collaboration?

Workshops will include:

- What is a Community of Practice?
- How do you cultivate Communities of Practice?
- Critical success factors in developing Communities of Practice.
- How are Communities of Practice key to sustained innovation?



Workshop leader

Etienne Wenger is globally recognised as the leading expert on Communities of Practice. A pioneer of the research, Etienne was featured by *Training Magazine* in their “A new Breed of Visionaries” series. Etienne Wenger’s work is considered seminal

to both research and practice in several domains, including business, education and government.

After working as a teacher for many years and getting a Ph.D. in artificial intelligence, Etienne Wenger joined the Institute for Research on Learning, where he developed his new learning theory centred on the concept of community of practice.

For the last ten years, he has been helping organizations develop and implement knowledge strategies based on communities of practice.

Details of venues, programme listings and directions will be available on www.muslimyouthworkfoundation.org.uk or www.nya.org.uk



COMMUNITIES OF PRACTICE

How to Register

To attend the Muslim Youthwork Foundation's workshop on Communities of Practice; 'Knowledge is inseparable from practice', please read the notes below and complete the registration form.

Registration

- One person per form only please. If you are doing a group booking please give specific details for each attendee by completing a full registration form.
- Bookings are processed on an 'as received' basis, and priority will be given to residents of the region.

Which Event? Please tick as appropriate

| | | |
|--|--|--|
| London, Harrow Workshop 12/03/07 <input type="checkbox"/> | Teesside Workshop 14/03/07 <input type="checkbox"/> | Bradford Workshop 15/03/07 <input type="checkbox"/> |
|--|--|--|

Delegate Information

Title Forename(s) Surname.....

Job Title

Department.....

Institution:

Contact Address

Tel Mobile

Fax: E-mail:

Please indicate how you wish your details to appear on your delegate badge

Name:

Organisation:.....

Dietary Requirements:

Access/Other Requirements

How are you engaged/how would you like to be engaged with Muslim young people?

Cost

Please tick as applicable

Statutory Organisations

Per Person

£150

Per Group*

£500

Voluntary Organisations

Per Person

£75

Per Group*

£275

Total: £

Total: £

***Group bookings are for a maximum of five people. Please fill in a separate form for each attendee.**

*For group bookings please give group name:

A limited number of bursaries are available – please contact the Muslim Youthwork Foundation directly about this.

Payment

I enclose a cheque made payable to **The National Youth Agency** for £

I wish to be invoiced for £.....(Please enclose official order)

Terms & Conditions

Reservations cannot be accepted by telephone. The Muslim Youthwork Foundation cannot be held responsible for the non-arrival of registration information. Booking forms are not individually acknowledged; you will however be notified if a place is not available. If you have not heard from us within seven working days prior to the conference, please contact our conference team. If for any reason participants are unable to attend, they should inform the Muslim Youthwork Foundation events team immediately, in order that places can be filled from a reserve list. Further details will be sent to delegates before each event.

Cancellations

Written notice of cancellations will be accepted up to two weeks prior to the date of the event. The conference fee will be reimbursed less 25 per cent administration charge. After this date no refunds will be available otherwise unless at the discretion of the MYF or The NYA. Substitutions may be made at any time, but please notify us of this change.

Data Protection Statement

The information supplied on this registration form will be stored in paper and electronic format by the Muslim Youthwork Foundation. Participants may be contacted by letter or e-mail with details of future events and publications organised or promoted by the Muslim Youthwork Foundation which may be of interest to you.

Signature: Date:

The MYF may take photographs and video footage of its events for publicity purposes. If you object to appearing in these, please tick this box.

If you do not wish to receive further information, please tick this box.

Completed forms must be returned, with full payment or purchase order, to the Muslim Youthwork Foundation Conference Team no later than Friday 2 March 2007, to: **COP Events Team, MYF, Eastgate House, 19-23 Humberstone Road, Leicester LE5 3GJ.**

E-mail: info@muslimyouthworkfoundation.org.uk Tel: 0116 242 7438/7424 Fax: 0116 242 0116 242 7403